

New England Regional Council of Carpenters

LOCAL 276

Erie County

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2018

<u>JOURNEYMAN CARPENTER</u>	\$33.94	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$40.19	Health & Welfare	\$11.50
Certified Welder	\$35.44	Pension Fund	\$7.95
		Annuity	\$8.17
Vacation	\$0.50	Education & Training	\$0.65
Working Assessment Carpenter *	\$2.09	UBC	\$0.10
Working Assessment Foreman *	\$2.46	Labor Management	\$0.15
(* Working Assessment is based on 6% of wage per hour plus \$.05)		TOTAL BENEFITS	\$28.52
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$62.46

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>50%</u> <u>1st Yr.</u>	<u>60%</u> <u>2nd Yr.</u>	<u>65%</u> <u>3rd Yr.</u>	<u>70%</u> <u>4th Yr.</u>	<u>80%</u> <u>5th Yr.</u>
Wages	\$16.97	\$20.36	\$22.06	\$23.76	\$27.15
Health & Welfare	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$11.15	\$11.15	\$13.75	\$13.75	\$13.75
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$28.12	\$31.51	\$35.81	\$37.51	\$40.90
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.07	\$1.27	\$1.37	\$1.48	\$1.68

(* Working Assessment is based on 6% of wage per hour plus \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	<u>50%</u> <u>1st Yr.</u>	<u>60%</u> <u>2nd Yr.</u>	<u>70%</u> <u>3rd Yr.</u>	<u>80%</u> <u>4th Yr.</u>
Wages	\$16.97	\$20.36	\$23.76	\$27.15
Health & Welfare	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.65	\$0.65	\$0.65	\$0.65
UBC	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$11.15	\$11.15	\$13.75	\$13.75
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$28.12	\$31.51	\$37.51	\$40.90
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.07	\$1.27	\$1.48	\$1.68

(* Working Assessment is based on 6% of wage per hour plus \$.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, NY 14845