

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

Cattaraugus County: Only the Townships of Persia and Perrysburg

COMMERCIAL RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>	\$32.40
Carpenter Foreman	\$38.46
Carpenter General Foreman	\$45.12
Certified Welder	\$33.40
Diver-Wet (8 hr guarantee)	\$61.25
Diver-Dry	\$33.40
Vacation	\$0.50
Working Assessment Carpenter *	\$1.99
Working Assessment Foreman *	\$2.36
Working Assessment Gen. Foreman *	\$2.76

(* Working Assessment is based on 6% of wage per hour + \$.05)

<u>FRINGE BENEFITS</u>	
Health & Welfare	\$11.25
Pension Fund	\$8.40
Annuity	\$7.28
Education & Training	\$0.70
UBC	\$0.15
Labor Management	\$0.15
UBC National Labor Management Program	\$0.05
Administration & Safety Programs	\$0.20
TOTAL BENEFITS	\$28.18

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$60.58

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>50%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$16.20	\$19.44	\$21.06	\$22.68	\$25.92
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Benefits	\$11.75	\$11.75	\$14.35	\$14.35	\$14.35
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$27.95	\$31.19	\$35.41	\$37.03	\$40.27
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.02	\$1.22	\$1.31	\$1.41	\$1.61

(* Working Assessment is based on 6% of wage per hour + \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	<u>50%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.
Wages	\$16.20	\$19.44	\$22.68	\$25.92
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.20	\$0.20	\$0.20	\$0.20
Total Benefits	\$11.75	\$11.75	\$14.35	\$14.35
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$27.95	\$31.19	\$37.03	\$40.27
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.02	\$1.22	\$1.41	\$1.61

(* Working Assessment is based on 6% of wage per hour + \$.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, NY 14845

North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, & Chautauqua Counties

Excluding: Township of Alfred (Allegany Co.) Excluding: Townships of Persia & Perrysburg (Cattaraugus Co.)

COMMERCIAL RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>	\$27.10	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$28.60	Health & Welfare	\$9.35
Carpenter General Foreman	\$29.10	Pension Fund	\$6.75
Certified Welder	\$28.10	Annuity	\$2.16
Diver-Wet (8 hr guarantee)	\$61.25	Education & Training	\$0.70
Diver-Dry	\$28.10	UBC	\$0.15
		Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Vacation	\$0.50	Administration & Safety Programs	\$0.14
Working Assessment Carpenter *	\$1.68	TOTAL BENEFITS	\$19.45
Working Assessment Foreman *	\$1.77		
Working Assessment Gen. Foreman *	\$1.80		
(* Working Assessment is based on 6% of wage per hour + \$.05)			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$46.55

APPRENTICES:

INDENTURED AFTER 1/1/16	50%	60%	65%	70%	80%
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$13.55	\$16.26	\$17.62	\$18.97	\$21.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Total Benefits	\$11.69	\$11.69	\$14.29	\$14.29	\$14.29
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$25.24	\$27.95	\$31.91	\$33.26	\$35.97
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$0.86	\$1.03	\$1.11	\$1.19	\$1.35
(* Working Assessment is based on 6% of wage per hour + \$.05)					

APPRENTICES:

INDENTURED PRIOR TO 1/1/16	50%	60%	70%	80%
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.
Wages	\$13.55	\$16.26	\$18.97	\$21.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.14	\$0.14	\$0.14	\$0.14
Total Benefits	\$11.69	\$11.69	\$14.29	\$14.29
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$25.24	\$27.95	\$33.26	\$35.97
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$0.86	\$1.03	\$1.19	\$1.35
(* Working Assessment is based on 6% of wage per hour + \$.05)				

Submit one check payable to:	Northeast Carpenters Funds 181 Industrial Park Road Horseheads, NY 14845
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North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans & Wyoming Counties

Excluding: Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw (Wyoming Co.)

COMMERCIAL RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>	\$31.93	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$37.68	Health & Welfare	\$11.25
Carpenter General Foreman	\$44.01	Pension Fund	\$7.15
Certified Welder	\$32.93	Annuity	\$6.01
Diver-Wet (8 hr guarantee)	\$61.25	Education & Training	\$0.70
Diver-Dry	\$32.93	UBC	\$0.15
		Labor Management	\$0.15
Vacation	\$0.50	UBC National Labor Management Program	\$0.05
Working Assessment Carpenter *	\$1.97	Administration & Safety Programs	\$0.15
Working Assessment Foreman *	\$2.31	TOTAL BENEFITS	\$25.61
Working Assessment Gen. Foreman *	\$2.69		

(* Working Assessment is based on 6% of wage per hour + \$.05)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$57.54

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>50%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$15.97	\$19.16	\$20.75	\$22.35	\$25.54
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$11.70	\$11.70	\$14.30	\$14.30	\$14.30
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$27.67	\$30.86	\$35.05	\$36.65	\$39.84
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.01	\$1.20	\$1.30	\$1.39	\$1.58

(* Working Assessment is based on 6% of wage per hour + \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	<u>50%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th yr.</u>
Wages	\$15.97	\$19.16	\$22.35	\$25.54
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$11.70	\$11.70	\$14.30	\$14.30
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$27.67	\$30.86	\$36.65	\$39.84
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.01	\$1.20	\$1.39	\$1.58

(* Working Assessment is based on 6% of wage per hour + \$.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, NY 14845

North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

Wyoming County: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw

COMMERCIAL RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$29.75	Health & Welfare	\$10.15
Carpenter General Foreman	\$32.36	Pension Fund	\$6.75
Certified Welder	\$33.40	Annuity	\$4.09
Diver-Wet (8 hr guarantee)	\$30.75	Education & Training	\$0.70
Diver-Dry Day	\$61.25	UBC	\$0.15
	\$30.75	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Vacation	\$0.50	Administration & Safety Programs	\$0.36
Working Assessment Carpenter *	\$1.84	TOTAL BENEFITS	\$22.40
Working Assessment Foreman *	\$1.99		
Working Assessment Gen. Foreman *	\$2.05		

(* Working Assessment is based on 6% of wage per hour + \$.05)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$52.15

APPRENTICES:

INDENTURED AFTER 1/1/16

	50%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$14.88	\$17.85	\$19.34	\$20.83	\$23.80
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.19	\$0.21	\$0.23	\$0.24	\$0.27
Total Benefits	\$11.74	\$11.76	\$14.38	\$14.39	\$14.42

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

Vacation	\$26.62	\$29.61	\$33.72	\$35.22	\$38.22
Working Assessment *	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
	\$0.94	\$1.12	\$1.21	\$1.30	\$1.48

(* Working Assessment is based on 6% of wage per hour + \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	50%	60%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$14.88	\$17.85	\$20.83	\$23.80
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.19	\$0.21	\$0.24	\$0.27
Total Benefits	\$11.74	\$11.76	\$14.39	\$14.42

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

Vacation	\$26.62	\$29.61	\$35.22	\$38.22
Working Assessment *	\$0.50	\$0.50	\$0.50	\$0.50
	\$0.94	\$1.12	\$1.30	\$1.48

(* Working Assessment is based on 6% of wage per hour + \$.05)

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181 Industrial Park Road
Horseheads, NY 14845

North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

COMMERCIAL RATES - FLOORLAYERS

EFFECTIVE 7/1/2019

<u>FLOORLAYER</u>	\$27.29	<u>FRINGE BENEFITS</u>	
Floorlayer Foreman (If 2 men are called from Dispatch)	\$27.54	Health & Welfare	\$10.15
Vacation	\$0.50	Pension Fund	\$3.85
Working Assessment Floorlayer *	\$1.69	Annuity	\$4.00
Working Assessment Foreman *	\$1.70	Education & Training	\$0.70
		UBC	\$0.15
		Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
		Administration & Safety Programs	\$0.32
		TOTAL BENEFITS	\$19.37

(* Working Assessment is based on 6% of wage per hr + \$0.05)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$46.66**

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>50%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$13.65	\$16.37	\$17.74	\$19.10	\$21.83
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.19	\$0.20	\$0.22	\$0.23	\$0.25
Total Benefits	\$11.74	\$11.75	\$14.37	\$14.38	\$14.40
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$25.39	\$28.12	\$32.11	\$33.48	\$36.23
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$0.87	\$1.03	\$1.11	\$1.20	\$1.36

(* Working Assessment is based on 6% of wage per hr + \$0.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	<u>50%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>
Wages	\$13.65	\$16.37	\$19.10	\$21.83
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Administration & Safety Programs	\$0.19	\$0.20	\$0.23	\$0.25
Total Benefits	\$11.74	\$11.75	\$14.38	\$14.40
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$25.39	\$28.12	\$33.48	\$36.23
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$0.87	\$1.03	\$1.20	\$1.36

(* Working Assessment is based on 6% of wage per hr + \$0.05)

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