

# North Atlantic States Regional Council of Carpenters

## LOCAL 276

*Erie, Genesee, Niagara, Orleans & Wyoming Counties*

### PILEDRIIVER RATES

EFFECTIVE 7/1/2019

<b><u>JOURNEYMAN PILEDRIIVERS</u></b>	<b>\$34.60</b>	<b><u>FRINGE BENEFITS</u></b>	
Piledriver Foreman	\$40.97	Health & Welfare	\$11.75
Piledrivers Hazardous Pay	\$36.60	Pension Fund	\$8.00
		Annuity	\$8.31
Vacation	\$0.50	Education & Training	\$0.70
Working Assessment Journeyman Piledriver *	\$2.13	UBC	\$0.15
Working Assessment Foreman *	\$2.51	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Working Assessment Hazardous Pay *	\$2.25	<b>TOTAL BENEFITS</b>	<b>\$29.11</b>
(* Working Assessment is based on 6% of wage per hour plus \$.05)			
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$63.71</b>

### APPRENTICES

#### INDENTURED AFTER 1/1/16

	55%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$19.03	\$20.76	\$22.49	\$24.22	\$27.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$30.58</b>	<b>\$32.31</b>	<b>\$36.64</b>	<b>\$38.37</b>	<b>\$41.83</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.19	\$1.30	\$1.40	\$1.50	\$1.71
(* Working Assessment is based on 6% of wage per hour plus \$.05)					

### APPRENTICES

#### INDENTURED PRIOR TO 1/1/16

	55%	60%	70%	80%
	1st. Yr.	2nd. Yr.	3rd. Yr.	4th. Yr.
Wages	\$19.03	\$20.76	\$24.22	\$27.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$30.58</b>	<b>\$32.31</b>	<b>\$38.37</b>	<b>\$41.83</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.19	\$1.30	\$1.50	\$1.71
(* Working Assessment is based on 6% of wage per hour plus \$.05)				

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, NY 14845

# North Atlantic States Regional Council of Carpenters

## LOCAL 276

*Allegany, Cattaraugus & Chautauqua Counties*

### PILEDRIIVER RATES

EFFECTIVE 7/1/2019

<b><u>JOURNEYMAN PILEDRIVERS</u></b>		<b><u>FRINGE BENEFITS</u></b>	
Piledriver Foreman	\$35.11	Health & Welfare	\$11.00
Piledriver Hazardous Pay	\$41.13	Pension Fund	\$8.00
		Annuity	\$5.00
Vacation	\$0.50	Education & Training	\$0.70
Working Assessment Journeyman Piledriver *	\$2.16	UBC	\$0.15
Working Assessment Foreman *	\$2.52	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Working Assessment Hazardous Pay *	\$2.28	<b>TOTAL BENEFITS</b>	<b>\$25.05</b>
(* Working Assessment is based on 6% of wage per hour plus \$.05)			

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =** **\$60.16**

**APPRENTICES**

**INDENTURED AFTER 1/1/16**

	55%	60%	65%	70%	80%
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd. Yr.</u>	<u>4th. Yr.</u>	<u>5th. Yr.</u>
Wages	\$19.31	\$21.07	\$22.82	\$24.58	\$28.09
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$30.86</b>	<b>\$32.62</b>	<b>\$36.97</b>	<b>\$38.73</b>	<b>\$42.24</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.21	\$1.31	\$1.42	\$1.52	\$1.74
(* Working Assessment is based on 6% of wage per hour plus \$.05)					

**APPRENTICES**

**INDENTURED PRIOR TO 1/1/16**

	55%	60%	70%	80%
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd. Yr.</u>	<u>4th. Yr.</u>
Wages	\$19.31	\$21.07	\$24.58	\$28.09
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$30.86</b>	<b>\$32.62</b>	<b>\$38.73</b>	<b>\$42.24</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.21	\$1.31	\$1.52	\$1.74
(* Working Assessment is based on 6% of wage per hour plus \$.05)				

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181 Industrial Park Road  
Horseheads, NY 14845

# North Atlantic States Regional Council of Carpenters

## LOCAL 276

*Livingston, Monroe, Ontario & Wayne Counties*

### PILEDRIIVER RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN PILEDRIIVERS</u>	\$33.37	<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$39.21	Health & Welfare	\$11.00
Piledrivers Hazardous Pay	\$35.37	Pension Fund	\$8.00
		Annuity	\$5.00
Vacation	\$0.50	Education & Training	\$0.70
Working Assessment Journeyman Piledriver *	\$2.05	UBC	\$0.15
Working Assessment Foreman *	\$2.40	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Working Assessment Hazardous Pay *	\$2.17	<b>TOTAL BENEFITS</b>	<b>\$25.05</b>

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.42

#### APPRENTICES

INDENTURED AFTER 1/1/16

	55%	60%	65%	70%	80%
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$18.35	\$20.02	\$21.69	\$23.36	\$26.70
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$29.90</b>	<b>\$31.57</b>	<b>\$35.84</b>	<b>\$37.51</b>	<b>\$40.85</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.15	\$1.25	\$1.35	\$1.45	\$1.65

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

#### APPRENTICES

INDENTURED PRIOR TO 1/1/16

	55%	60%	70%	80%
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd. Yr.</u>	<u>4th. Yr.</u>
Wages	\$18.35	\$20.02	\$23.36	\$26.70
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
<b>Total Benefits</b>	<b>\$11.55</b>	<b>\$11.55</b>	<b>\$14.15</b>	<b>\$14.15</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$29.90</b>	<b>\$31.57</b>	<b>\$37.51</b>	<b>\$40.85</b>
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.15	\$1.25	\$1.45	\$1.65

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

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