

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$34.60	Health & Welfare	\$11.75
Certified Welder	\$40.97	Pension Fund	\$8.00
	\$36.10	Annuity	\$8.31
Vacation	\$0.50	Education & Training	\$0.70
Working Assessment Carpenter *	\$2.13	UBC	\$0.15
Working Assessment Foreman *	\$2.51	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
		TOTAL BENEFITS	\$29.11
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$63.71

(* Working Assessment is based on 6% of wage per hour plus \$.05)

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>55%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$19.03	\$20.76	\$22.49	\$24.22	\$27.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Total Benefits	\$11.55	\$11.55	\$14.15	\$14.15	\$14.15
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$30.58	\$32.31	\$36.64	\$38.37	\$41.83
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.19	\$1.30	\$1.40	\$1.50	\$1.71

(* Working Assessment is based on 6% of wage per hour plus \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

	<u>55%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>
	<u>1st Yr.</u>	<u>2nd Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>
Wages	\$19.03	\$20.76	\$24.22	\$27.68
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
Total Benefits	\$11.55	\$11.55	\$14.15	\$14.15
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$30.58	\$32.31	\$38.37	\$41.83
Vacation	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.19	\$1.30	\$1.50	\$1.71

(* Working Assessment is based on 6% of wage per hour plus \$.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road
Horseheads, NY 14845

North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, Chautauqua, Livingston, Monroe, Ontario and Wayne Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2019

<u>JOURNEYMAN CARPENTER</u>	\$31.23	<u>FRINGE BENEFITS</u>	
Carpenter Foreman (Liv., Mon., Ont., Way.)	\$34.35	Health & Welfare	\$10.35
Carpenter Foreman (All., Cat., Cha.)	\$33.73	Pension Fund	\$7.30
Certified Welder	\$32.73	Annuity	\$4.40
Vacation	\$0.50	Education & Training	\$0.70
Working Assess. Carpenter *	\$1.92	UBC	\$0.15
Working Assess. Foreman (Liv., Mon., Ont., Way.)*	\$2.11	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
Working Assess. Foreman (All., Cat., Cha.) *	\$2.07	TOTAL BENEFITS	\$23.10

(* Working Assessment is based on 6% of wage per hour plus \$.05)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$54.33**

APPRENTICES:

INDENTURED AFTER 1/1/16

	<u>55%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
Wages	\$17.18	\$18.74	\$20.30	\$21.86	\$24.98
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Total Benefits	\$11.55	\$11.55	\$14.15	\$14.15	\$14.15
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$28.73	\$30.29	\$34.45	\$36.01	\$39.13
Vacation	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment *	\$1.08	\$1.17	\$1.27	\$1.36	\$1.55

(* Working Assessment is based on 6% of wage per hour plus \$.05)

APPRENTICES:

INDENTURED PRIOR TO 1/1/16

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	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>
Wages	\$17.18	\$18.74	\$21.86	\$24.98
Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35
Pension	\$1.15	\$1.15	\$2.25	\$2.25
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UBC	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
UBC National Labor Management Program	\$0.05	\$0.05	\$0.05	\$0.05
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North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans & Wyoming Counties

HEAVY & HIGHWAY RATES

<u>JOURNEYMAN CARPENTER</u>		<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$34.60	Health & Welfare	\$11.75
Certified Welder	\$40.73	Pension Fund	\$8.00
		Annuity	\$5.90
Vacation	\$0.50	Education & Training	\$0.70
Working Assessment Carpenter *	\$2.13	UBC	\$0.15
Working Assessment Foreman *	\$2.49	Labor Management	\$0.15
		UBC National Labor Management Program	\$0.05
		TOTAL BENEFITS	\$26.70
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$61.30

APPRENTICES:

INDENTURED AFTER 1/1/16

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Health & Welfare	\$9.35	\$9.35	\$9.35	\$9.35	\$9.35
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Education & Training	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15
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