

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$38.69	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$45.77	Health & Welfare	\$12.50
Certified Welder	\$41.19	Pension Fund	\$11.05
		Annuity	\$7.55
Vacation/PTO	\$1.10	Education & Training	\$0.70
Working Assessment Carpenter *	\$2.40	CITF	\$0.14
Working Assessment Foreman *	\$2.83	Labor Management	\$0.15
(* Working Assessment is based on 6% of wage per hour plus \$.08)		TOTAL BENEFITS	\$32.09
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$70.78

APPRENTICES:

	<u>65%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>
Wages	\$25.15	\$27.08	\$29.02	\$30.95	\$32.89
Health & Welfare	\$10.35	\$10.35	\$10.35	\$10.35	\$10.35
Pension	\$7.19	\$7.75	\$8.30	\$8.85	\$9.40
Annuity	\$0.00	\$0.00	\$1.55	\$1.55	\$1.55
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$18.53	\$19.09	\$21.19	\$21.74	\$22.29
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$43.68	\$46.17	\$50.21	\$52.69	\$55.18
Vacation/PTO	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Working Assessment *	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08

*(Apprentice Working Assessment is \$1.08 per hour)

Future Increases: 7/1/24 \$2.25

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
For questions, please contact: collection sny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans & Wyoming Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$38.69	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$45.57	Health & Welfare	\$12.50
Certified Welder	\$41.19	Pension Fund	\$11.05
		Annuity	\$5.56
Vacation/PTO	\$1.10	Education & Training	\$0.70
Working Assessment Carpenter *	\$2.40	CITF	\$0.14
Working Assessment Foreman *	\$2.82	Labor Management	\$0.15
(* Working Assessment is based on 6% of wage per hour plus \$.08)		TOTAL BENEFITS	\$30.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$68.79

APPRENTICES:

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>	<u>85%</u> <u>Level 5</u>
Wages	\$25.15	\$27.08	\$29.02	\$30.95	\$32.89
Health & Welfare	\$10.35	\$10.35	\$10.35	\$10.35	\$10.35
Pension	\$7.19	\$7.75	\$8.30	\$8.85	\$9.40
Annuity	\$0.00	\$0.00	\$1.55	\$1.55	\$1.55
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$18.53	\$19.09	\$21.19	\$21.74	\$22.29
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$43.68	\$46.17	\$50.21	\$52.69	\$55.18
Vacation/PTO	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Working Assessment *	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08

*(Apprentice Working Assessment is \$1.08 per hour)

Future Increases: 7/1/24 \$2.50

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, Chautauqua, Livingston, Monroe, Ontario and Wayne Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2023

<u>JOURNEY LEVEL CARPENTER</u>	\$35.68	<u>FRINGE BENEFITS</u>	
Carpenter Foreman (Liv., Mon., Ont., Way.)	\$39.25	Health & Welfare	\$11.45
Carpenter Foreman (All., Cat., Cha.)	\$38.68	Pension Fund	\$10.25
Certified Welder	\$38.18	Annuity	\$3.71
Vacation/PTO	\$1.10	Education & Training	\$0.70
Working Assess. Carpenter *	\$2.22	CITF	\$0.14
Working Assess. Foreman (Liv., Mon., Ont., Way.)*	\$2.44	Labor Management	\$0.15
Working Assess. Foreman (All., Cat., Cha.) *	\$2.40	TOTAL BENEFITS	\$26.40

(* Working Assessment is based on 6% of wage per hour plus \$.08)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$62.08

APPRENTICES:

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>	<u>85%</u> <u>Level 5</u>
Wages	\$23.19	\$24.98	\$26.76	\$28.54	\$30.33
Health & Welfare	\$10.35	\$10.35	\$10.35	\$10.35	\$10.35
Pension	\$6.67	\$7.19	\$7.70	\$8.21	\$8.72
Annuity	\$0.00	\$0.00	\$1.55	\$1.55	\$1.55
Education & Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$18.01	\$18.53	\$20.59	\$21.10	\$21.61
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$41.20	\$43.51	\$47.35	\$49.64	\$51.94
Vacation/PTO	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Working Assessment *	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08

*(Apprentice Working Assessment is \$1.08 per hour)

Future Increases: 7/1/24 \$2.50

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