

# New England Regional Council of Carpenters

## LOCAL 276

*Allegany, Cattaraugus, Chautauqua, Livingston, Monroe, Ontario and Wayne Counties*

### HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2018

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$30.40</b>	<b><u>FRINGE BENEFITS</u></b>	
Carpenter Foreman (Liv., Mon., Ont., Way. )	\$33.44	Health & Welfare	\$10.00
Carpenter Foreman (All., Cat., Cha. )	\$32.90	Pension Fund	\$7.30
Certified Welder	\$31.90	Annuity	\$4.23
Vacation	\$0.50	Education & Training	\$0.65
Working Assess. Carpenter *	\$1.87	UBC	\$0.10
Working Assess. Foreman (Liv., Mon., Ont., Way. )*	\$2.06	Labor Management	\$0.15
Working Assess. Foreman (All., Cat., Cha. ) *	\$2.02	<b>TOTAL BENEFITS</b>	<b>\$22.43</b>

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$52.83**

**APPRENTICES:**

**INDENTURED AFTER 1/1/16**

	<u>50%</u>	<u>60%</u>	<u>65%</u>	<u>70%</u>	<u>80%</u>
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>	<u>5th Yr.</u>
<b>Wages</b>	\$15.20	\$18.24	\$19.76	\$21.28	\$24.32
Health & Welfare	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Education & Training	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
UBC	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
<b>Total Benefits</b>	<b>\$11.15</b>	<b>\$11.15</b>	<b>\$13.75</b>	<b>\$13.75</b>	<b>\$13.75</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$26.35</b>	<b>\$29.39</b>	<b>\$33.51</b>	<b>\$35.03</b>	<b>\$38.07</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>
Working Assessment *	<b>\$0.96</b>	<b>\$1.14</b>	<b>\$1.24</b>	<b>\$1.33</b>	<b>\$1.51</b>

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

**APPRENTICES:**

**INDENTURED PRIOR TO 1/1/16**

	<u>50%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>
	<u>1st. Yr.</u>	<u>2nd. Yr.</u>	<u>3rd Yr.</u>	<u>4th Yr.</u>
<b>Wages</b>	\$15.20	\$18.24	\$21.28	\$24.32
Health & Welfare	\$9.10	\$9.10	\$9.10	\$9.10
Pension	\$1.15	\$1.15	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Education & Training	\$0.65	\$0.65	\$0.65	\$0.65
UBC	\$0.10	\$0.10	\$0.10	\$0.10
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
<b>Total Benefits</b>	<b>\$11.15</b>	<b>\$11.15</b>	<b>\$13.75</b>	<b>\$13.75</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$26.35</b>	<b>\$29.39</b>	<b>\$35.03</b>	<b>\$38.07</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>
Working Assessment *	<b>\$0.96</b>	<b>\$1.14</b>	<b>\$1.33</b>	<b>\$1.51</b>

(\* Working Assessment is based on 6% of wage per hour plus \$.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, NY 14845