

# New England Regional Council of Carpenters

## LOCAL 276

### Genesee, Niagara, Orleans & Wyoming Counties

Excluding: Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw (Wyoming Co.)

### COMMERCIAL RATES

EFFECTIVE 7/1/2018

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$31.68</b>	<b><u>FRINGE BENEFITS</u></b>	
<b>Carpenter Foreman</b>	<b>\$37.38</b>	Health & Welfare	<b>\$11.10</b>
<b>Carpenter General Foreman</b>	<b>\$43.65</b>	Pension Fund	<b>\$7.15</b>
<b>Certified Welder</b>	<b>\$32.68</b>	Annuity	<b>\$6.01</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	Education & Training	<b>\$0.65</b>
<b>Diver-Dry</b>	<b>\$32.68</b>	UBC	<b>\$0.10</b>
		Labor Management	<b>\$0.15</b>
<b>Vacation</b>	<b>\$0.50</b>	Administration & Safety Programs	<b>\$0.15</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.95</b>	<b>TOTAL BENEFITS</b>	<b>\$25.31</b>
<b>Working Assessment Foreman *</b>	<b>\$2.29</b>		
<b>Working Assessment Gen. Foreman *</b>	<b>\$2.67</b>		

(\* Working Assessment is based on 6% of wage per hour + \$.05)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.99**

#### APPRENTICES:

##### INDENTURED AFTER 1/1/16

	<b>50%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>1st Yr.</b>	<b>2nd Yr.</b>	<b>3rd Yr.</b>	<b>4th Yr.</b>	<b>5th Yr.</b>
Wages	<b>\$15.84</b>	<b>\$19.01</b>	<b>\$20.59</b>	<b>\$22.18</b>	<b>\$25.34</b>
Health & Welfare	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
Education & Training	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
UBC	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
Labor Management	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Administration & Safety Programs	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
<b>Total Benefits</b>	<b>\$11.30</b>	<b>\$11.30</b>	<b>\$13.90</b>	<b>\$13.90</b>	<b>\$13.90</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$27.14</b>	<b>\$30.31</b>	<b>\$34.49</b>	<b>\$36.08</b>	<b>\$39.24</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>
<b>Working Assessment *</b>	<b>\$1.00</b>	<b>\$1.19</b>	<b>\$1.29</b>	<b>\$1.38</b>	<b>\$1.57</b>

(\* Working Assessment is based on 6% of wage per hour + \$.05)

#### APPRENTICES:

##### INDENTURED PRIOR TO 1/1/16

	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>
	<b>1st Yr.</b>	<b>2nd Yr.</b>	<b>3rd Yr.</b>	<b>4th yr.</b>
Wages	<b>\$15.84</b>	<b>\$19.01</b>	<b>\$22.18</b>	<b>\$25.34</b>
Health & Welfare	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>
Education & Training	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
UBC	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
Labor Management	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Administration & Safety Programs	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
<b>Total Benefits</b>	<b>\$11.30</b>	<b>\$11.30</b>	<b>\$13.90</b>	<b>\$13.90</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$27.14</b>	<b>\$30.31</b>	<b>\$36.08</b>	<b>\$39.24</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>
<b>Working Assessment *</b>	<b>\$1.00</b>	<b>\$1.19</b>	<b>\$1.38</b>	<b>\$1.57</b>

(\* Working Assessment is based on 6% of wage per hour + \$.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road  
Horseheads, NY 14845